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Environmental Policy

1. Purpose

- 1.1 It is JPJ Audio Pty Ltd's (JPJ Audio) policy to achieve a high standard of environmental care in conducting its operations.
- 1.2 JPJ Audio approach to environmental management seeks continuous improvement and will attempt to identify, assess and control the risk of damage to the environment by any activities conducted in relation to works performed by the company.
- 1.3 JPJ Audio undertakes to review this policy on a yearly basis to take account of changes in legislation, activities, services and products.

2. Commencement of Policy

- 2.1 This Policy will commence 02nd December 2013, and replace all other environmental policies (whether written or not).
- 2.2 This Policy does not form part of any employees' contract of employment.

3. Environmental Objectives

- 3.1 To comply with applicable laws and regulations and where laws do not adequately protect the environment, apply standards that minimise any adverse environmental impacts on a site/s resulting from JPJ Audio operations;
- 3.2 To communicate openly with clients and staff on environmental issues and contribute to the development of policies that may affect JPJ Audio;
- 3.3 To ensure that subcontractors, workers and suppliers of goods and services are informed of this policy;
- 3.4 To ensure that systems identify, control and monitor environmental risks arising from our operation/s; and,
- 3.5 To actively promote recycling and protect the environment where appropriate.

A handwritten signature in blue ink, consisting of several overlapping loops and lines, positioned above a horizontal line.

CEO

02nd December 2013